

Date of issue: Wednesday, 3rd November, 2021

MEETING	PEOPLE SCRUTINY PANEL (Councillors Qaseem (Chair), Kelly (Vice Chair), Ajaib, Basra, Begum, Brooker, Matloob, Mohammad and Sandhu. <u>EDUCATION VOTING CO-OPTED MEMBERS</u> Vacant <u>NON-VOTING CO-OPTED MEMBERS</u> Slough Healthwatch Representative – Rafal Nowotynski Secondary School Representative - Paul Kassapian Slough Youth Parliament Representative - Fifi El Sayed
DATE AND TIME:	THURSDAY, 11TH NOVEMBER, 2021 AT 6.30 PM
VENUE:	COUNCIL CHAMBER - OBSERVATORY HOUSE, 25 WINDSOR ROAD, SL1 2EL
DEMOCRATIC SERVICES OFFICER: (for all enquiries)	NICHOLAS PONTONE 07749 709868

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



JOSIE WRAGG
Chief Executive

AGENDA

PART I

Apologies for absence.

1. Declarations of Interest - -

All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 9 and Appendix B of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.

AGENDA
ITEM

REPORT TITLE

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CONSTITUTIONAL MATTERS

- | | | | |
|----|--|-------|---|
| 2. | Minutes of the Meeting held on 13th September 2021 | 1 - 8 | - |
| 3. | Member Questions | - | - |

(An opportunity for panel members to ask questions of the relevant Director/Associate Director, relating to pertinent, topical issues affecting their Directorate – maximum 10 minutes allocated.)

SCRUTINY ISSUES

- | | | | |
|----|--|--------|-----|
| 4. | Draft Budget Proposals 2022/23 - People Directorates and Slough Children First | 9 - 36 | All |
|----|--|--------|-----|
- People (Children) Directorate
 - Slough Children First
 - People (Adults) Directorate

ITEMS FOR INFORMATION

- | | | | |
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| 5. | Forward Work Programme | 37 - 40 | - |
| 6. | Members' Attendance Record | 41 - 42 | - |
| 7. | Date of Next Meeting - 2nd December 2021 | - | - |

Press and Public

Attendance and accessibility: You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before any items in the Part II agenda are considered. For those hard of hearing an Induction Loop System is available in the Council Chamber.

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In addition, the law allows members of the public to take photographs, film, audio-record or tweet the proceedings at public meetings. Anyone proposing to do so is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

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Covid-19: To accommodate social distancing there is significantly restricted capacity of the Council Chamber and places for the public are very limited. We would encourage those wishing to observe the meeting to view the live stream. Any members of the public who do wish to attend in person should be encouraged to contact the Democratic Services Officer before the meeting.

People Scrutiny Panel – Meeting held on Monday, 13th September, 2021.

Present:- Councillors Qaseem (Chair), Kelly (Vice-Chair), Ajaib, Basra, Begum, Brooker, Matloob, Mohammad and Sandhu

Also present under Rule 30:- Councillors Gahir, Pantelic and Strutton

Apologies for Absence:- No apologies were received.

PART 1

1. Declarations of Interest

Councillor Basra declared that she worked with a number of organisations in the education sector.

Councillor Brooker declared that he was a Governor at schools in Slough.

Councillor Kelly declared that he worked for the Slough and East Berkshire CofE Multi Academy Trust (SEBMAT).

Councillor Mohammad declared that she was a Practice Manager at a GP Surgery in Slough.

They all remained and participated in the meeting.

2. Minutes of the Health Scrutiny Panel and Education & Children's Services Panel meetings held on 31st March & 12th April 2021

Resolved – That the minutes of the Health Scrutiny Panel and Education & Children's Services Panel meetings held on 31st March & 12th April 2021 be approved as correct records.

3. Appointment of Non-voting Co-opted Members of the Panel

Resolved - That the non-voting co-opted members from the previous Health and Education & Children's Services Scrutiny Panels be Approved as follows:

Rafal Nowotynski - Healthwatch Representative

Paul Kassapian – Secondary School Representative

Fifi El Sayed – Slough Youth Parliament Representative

4. Member Questions

No member questions had been received.

5. Provider Services Review

The Executive Director of People (Adults) introduced the Adult Social care Providers Services report, which set out recommendations to Cabinet regarding the continued delivery of Adult Social Care, in-house provider

services. The report contained feedback from public consultation and the reasoning for the preferred option and recommendations.

It was noted that the report had been presented to the Panel prior to it being reported to the Cabinet meeting on 20 September 2021 for a decision. Any comments from the Panel on the recommendations and proposal would also be referred to the Cabinet meeting on the above date.

The Panel's discussion followed after the Lead Petitioner had spoken.

The Associate Director Social Care Operations, highlighted that a review of the provider services had been conducted to understand how best to offer adult social care that did not rely on day centres and other building based services and centred more on strategic commissioning to meet the needs of all local people in order to deliver best value. The review also sought to ascertain the options that were available for local people. Service consultation had been undertaken to identify outcomes, which had resulted in establishing a number of available alternatives. Despite the process encountering challenges due to Covid, following consultation, key recommendations were made, which would enable the ability for services to be provided in different ways for local people.

The Cabinet Member for Social Care & Health was present to listen to comments of the Panel and she stated that the proposal would realise the ambitions for residents where services would be co-produced in the delivery of adult social care. She stressed that it was critical to ensure working with residents when progressing the second recommendation and taking into consideration the concerns that had been highlighted during the consultation of the proposed ambitious new way of providing services. Whilst she was satisfied with the recommendations put forward, she urged for the need for officers to work closely with service users.

Panel Members and Councillor Strutton, speaking under Rule 30, raised a number of points in the ensuing discussion, which are summarised as below:

In response to a number of questions, it was explained that there were two day centres which provided services for people with learning disabilities, including the provision of a range different activities. Additional respite had been bought from other providers to take account of a small respite unit which had not been opened for some time. The Panel was informed that the needs of the 107 users were now understood and highlighted that these needs would be susceptible to change over time and that different services may be required.

The Panel was advised that the consultation process had included focus groups, which had been attended by advocates. The consultation had demonstrated that the services were important for people's lives and the key indication was the need for stability and continuity. It was acknowledged that although services were needed, provision would not necessarily be council led services.

Members asked whether the Council could provide the services that were needed, how it would manage external service provisions and ensure they were appropriate. The Panel was informed that the commissioning team had been put in place to provide the market that met the service needs of the people.

Members asked how the Council would guarantee that alternative provider of alternative provision would be identified for the 7 residents with special needs, who had been together for 25 years at Lavender Court, particularly as residents were claiming that they had not received details regarding the consultation. It was explained that during consultation, significant effort had been made to try and personalise ways for people to engage, which included the Council website, advocates and a number of other means based on the information that was available at the time. Reassurance could be ascertained from people's needs being met and if the provision was not meeting the needs as required, it would be adapted to meet those needs. It was highlighted that there had been a shrinking provider market for a number of years in addition to reduction in the Council's accounts. However, subject to Cabinet decision, the Council would continue to work with others to meet needs. Members were reassured that social workers would work with residents to ensure that they were engaged in the service provision and officers would ensure that the Panel was also provided with updates on the on-going process.

Members asked what percentage of the 107 people currently registered to use the services had responded, and expressed concern about the loss of 61 post potentially impacting on the shortage of social workers. It was explained that the social workers had conducted the review of services to ensure the right service provision and did not however, provide the services. It was pointed out that the shortage of social workers was a national issue. Of people who had responded, 55 had been via online surveys, 31 had signed up for Focus groups, 2 had been by PSPC mail, one person via telephone and the largest response had been received via a petition. With regards to verification of data on the responses that had been received, 100% of people had been contacted from the detail available at the time of people accessing the services. It was highlighted that the statistical analysis response in respect of 107 people was significantly higher than most return rate of other questionnaires.

Members requested officers to report back to the Panel, on the on-going progress and sought assurances that those affected would all be involved in the proposed actions. It was acknowledged that residents did not wish for the provider services to be closed but the Council was recommending that they be closed in place of services being provided by alternative service providers to meet people's needs. Members were reassured that people would be involved in the next stage, subject to Cabinet approval. Further commitment would be made to ensure that communication was enhanced and centred on the families.

Members indicated that a recommendation be made to Cabinet to ensure continuity of service as a key requirement as highlighted by petitioners, and

asked about the number of services that had been or could be set up prior to the closure of the centres. It was explained that the clients' needs would be identified at the next stage prior to progressing and confirmed that assessments would be undertaken in person by relevant professionals.

The Cabinet Member advised that the proposals outlined in the report sets out how the needs of service users would be met and that the Council had a duty to ensure those needs were met. Work was being undertaken with users to ensure the right service provision by reviewing people's care needs to ensure they were met in the community rather than being provided directly by the Council.

At the conclusion of the discussion, the Panel noted the report and added an additional recommendations, to the recommendations to Cabinet.

Resolved – That the recommendation to Cabinet be approved as follows:

- i. That Cabinet be made aware of the petition and asked to ensure officers give some reassurance to stake holders.
- ii. That if a decision is taken to close the following Provider Services currently operated by the Council:
 - Lavender Court
 - Respond (short-term breaks service)
 - Priors Day Service
 - Phoenix Day Service
 - The Pines Day Service

Suitable alternative provisions should be provided before any such closure.

- iii.
 - a) That the needs and aspirations of all people who use the services currently be reviewed to identify alternative options, building on people's strengths, across the provider market and through direct payments.
 - b) That flexible and more personalised support be delivered, relying less on providing activities or services that are based at the day centres.
 - c) That individual choice and independence is promoted through accessing services that are being delivered by charities, community groups and other organisations in the voluntary and independent sector be promoted.
- iv. That implementation of these recommendations be delegated to the Executive Director of People (Adults), in consultation with the Lead Member for Social Care and Public Health.
- v. That a report be presented back to the Scrutiny Panel on the outcome

- vi. of the one-to-one officer assessment of each of the affected residents with confirmation that appropriate solutions for each person had been found, if Cabinet decides to close these centre.

6. Petition

(With the agreement of the Panel, the Chair agreed to consider this item in tandem with item 5, which followed immediately after the petition representative had spoken).

The lead petitioner spoke about a petition to Abandon Planned Closure of Day Centres and raised the following points:

- Had lived in Langley for 23 years.
- Daughter had severe learning disability (27 years old) – attended college and concerned that she would be personally affected by the planned closure of a number of day centres.
- Services provided at Phoenix Day Centre delivered stability, structure, and supported the planning of continuous learning and personal care support.
- As well as providing a social life, it also operated as hub and provided access to other services.
- Day centres also provided respite for carers.
- Commended report from the consultation which clearly outlined what the community felt about the planned changes.
- Concerned about the impact and loss of the continuation and quality of service, including the administrative assistance, which provided help and support to users.
- Highlighted that the proposal would lead to 50% cut in budget, 75% cut for day centres and 100% cut in front line staff.

The Panel noted the points that had been raised by the lead petitioner.

Resolved – That the petition be noted.

7. Health and Care Plan

The Panel received a report on the draft Health Care Plan for Slough, which set out the proposed changes to the running of the Health and Social Care Partnership Board (HSCPb), in order to improve integration between health and social care and delivery of the care plan in Slough.

It was noted that the proposed changes included a new terms of reference (TOR) to reflect the amalgamation of the HSCPb and the Slough Place Based committees working jointly by having their meetings together, while remaining as two separate boards.

Members discussed the report and raised the following questions and comments:

Members asked how the issue of off licenses, betting and take away shops located in close proximity to schools were being considered to promote collaborative working between departments, to ensure incorporation of a healthier environment for children in their plans. It was explained that work in this area had been on-going to make improvements over the years but highlighted that the current Health and Care plan was for adults and confirmed that an equivalent plan also existed for children. The proposed changes to the running of the HSCPb was to have just one meeting, rather than the current position where different departments were discussing the same issues at different meetings. The new public health board now set up, included representatives from planning, housing, social care departments and public health. The HSCPb would be responsible for delivering public health outcome.

A member asked about the current position of public health in supporting the wider community. It was explained that public health was still dealing with the issue of the pandemic, with the rate of infection in Slough still rising. Wexham hospital had seen a rise in younger group being hospitalised, as most had not received the vaccines. People were also staying longer in the wards and compounded by the increased concern about the impact of long Covid. Part of the health partnership was in ensuing how people could be supported and delivering the support in an integrated way. The new plan would explore how best to demonstrate progress. Regular updates would be provided to the Panel, the first of which would be looking at the impact in six months' time.

Councillor Strutton addressed the Panel under Rule 30 and expressed concern about the Health Care Plan being at risk, given the Council's current financial pressures and asked how the proposed collaborative working would manage the sharing of personal information. He was also concerned that many residents had been unable to get through to their doctors' practices and questioned how the Clinical Commissioning Group (CCG) would be able to resolve this issue. He stressed that it was imperative to ensure a joint plan was set up in order to establish an integrated model of delivery of service and asked whether the Council could ring fence funds in order to protect vulnerable adults.

The Panel noted that the officer from the CCG was not present at the meeting to respond to some of the questions that had been raised. However, members were reassured that precept funding was used for adult social care and advised that the decision of how money was prioritised was made by the Cabinet.

The Cabinet Member for Social Care & Health added that the priorities of the integration and partnership working across health and social care in Slough would continually be reviewed by the Slough Wellbeing Board.

The Panel requested the representative from the CCG to attend future meetings.

Resolved that:

- i) The draft Health and Care Plan for Slough be noted
- ii) The proposed changes to the running of the Health and Social Care Partnership Board
- iii) That an impact assessment be reported back to Panel in six months' time.

8. Adult Social Care Local Account 2019-20

The Panel was provided with an update on the Adult Social Care Local Accounts 2019/20. It was noted that the accounts were old but they had been presented at the meeting for new Panel members to be provided an insight of the range of issues that were nationally reported on.

It was noted that a survey had not been conducted in 2020/21 and the next survey would be in 2022.

Resolved – That the Adult Social Care Local Account 2019/20 be noted.

9. Forward Work Programme

The Panel discussed the forward work plan and included the following items for consideration at future meetings:

- School Place Strategy
- Outcome with Children
- Annual Education Standard report
- Health Plan for children

Chair

(Note: The Meeting opened at 6.30 pm and closed at 8.24 pm)

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SCRUTINY COMMITTEE

11.11.21

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AGENDA ITEM 4

Children's Services

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2021/22 BUDGET BY SERVICE

The key controllable service area budgets for 2021/22 are as follows:

Service Area	Expenditure Budget £m	Income Budget £m	Net Budget £m	
CLS Directorate	81.24	(30.15)	51.09	PFI and Pension Fund Budget
Inclusion	10.45	(6.34)	4.11	
Children's Services Trust Contract	303.42	0.00	303.42	
School Services	52.24	(8.92)	43.32	£3.7m SEN Transport Budget
Early Help Hub	19.68	(0.05)	19.63	
Early Years Education	3.00	(0.48)	2.51	
People Children Management	(8.03)	0.00	(8.03)	
Children's Centres / Family Hubs	13.37	(5.94)	7.43	
Total People - Children,s Budget	475.36	(51.87)	423.49	

This is the budget figures as at Period 6 (Q2)

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2021/22 BUDGET PROGRESS

2021/22 Budget Progress SBC

- SBC is reporting a £190k adverse position to budget mainly due to £123k Business Rate savings target being included and £67k salary inflation pressure (1.75%).
- **Early Help Hub and Early Years Education**, showing an underspend mainly due to not recruiting to vacant posts and underspend on Supplies and Services
- **Children's Centres** small underspend across Supplies and Services.
- **Inclusion and School services** are showing overspend which is mitigated by underspends across Early Years Education and the Early Help Hub.

2021/22 SAVINGS PROPOSALS

Savings target of £1.044m for 2021/22:

- **£125k Home to School Transport** savings, Transformation of Slough (SBC) Passenger Travel and Transport
- **£73k Early Help Hub / Early Years Education**, reduction in Supplies and Services budgets
- **£344k Early Years Education**, reduction in staffing (vacancies)
- **£67k Inclusion** increase in DSG recharges
- **£270k School Services**, reduction in staffing and Supplies and Services budgets
- **£166k People Management**, increase recharges to other directorate services and reduction in supplies and services budgets

2021/22 KEY ISSUES

- **SEND:** post SEND local area inspection will highlight major systemic and sustained weaknesses across the system since 2014. The service is impacted significantly from the downgrading of SEND case officers (resulting in 75% turnover) leaving a significant backlog of overdue statutory EHCP applications
- GM post is currently vacant
- Any staffing reduction will result in the services' inability to meet minimum statutory duties.
- **Children's Centres:** 3 options are being proposed, reducing centres by 5, 7 and 8. The impact of these changes (above the 5 centres) will have a detrimental effect on the levels of need across communities and lead to additional, more costly pressure on the Front Door (which is already exceeding capacity with the potential of placing children at risk.
- **Staffing reductions across children's services:** Key issues relate to the reduction of 2 x Attendance Officers which will result in the services' inability to track vulnerable children which in turn will present a safeguarding issue, to mitigate this risk, the service is proposing a reduction of one officer.

2022/23 SAVINGS PROPOSALS

Savings target of £1.9m for 2022/23, allocated savings are £1.184m and £0.716m savings to be allocated:

- **£77k Home to School Transport** savings, Transformation of Slough (SBC) Passenger Travel and Transport
- **£306k Children and Families**, staffing reductions across the division
- **£99k Children and Families**, reduction in supplies and services budgets
- **£63k Inclusion**, reduction in supplies and services budgets
- **£183k School Services**, reduction in staffing and supplies and services budgets
- **£456k Children's Centre/Family Hubs**: repurposing of children's centres (option 5/5)

DEPARTMENTAL EMERGING PRESSURES LIKELY TO BE FACED
IN 2022/23

Costc	Costc(T)	Account(T)	Historic Budget pressures 2022/23	Comments
F137	Comm, Partnership & Performance	Fees and Charges	130,500.00	This income line is added in 21/22 budget, unable to achieve this income as this service does not exist anymore,
F158	Strategic Information Resources	Computing - Purchase of Hardware	104,000.00	Pressure on CAPITA contract
F420	Attendance Service	Fines and Penalty Notices	77,000.00	This income is for Penalty charges for parents when children missed the school, unachievable income target
F143	Sust of Childcare Mkt & Business Support	Internal Department Recharges to/from	282,500.00	Reduction in staffing recharges to DSG
F146	Workforce Development Training	Fees and Charges	36,400.00	Reduction in training cost therefore reduction in recharges as well, training budget is being taken as savings, leave the pressure on income line
			630,400.00	

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BUDGET CONSULTATION

Timeline:

- **Children's Centres consultation, details outlined in the Business Case**
- **Home to School Transport, details outlined in the Business Case**

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SCRUTINY COMMITTEE

– 11.11.21

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Children's Services – Slough Children First

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2021/22 BUDGET BY SERVICE

The key controllable service area budgets for 2021/22 are as follows:

Service Area	Expenditure Budget £m	Income Budget £m	Net Budget £m
Slough Children First	£36.8	£6.6	£30.2

This is the budget figures as at Period 6 (Q2)

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2021/22 BUDGET PROGRESS

2021/22 Budget Progress SCF

- SCF reporting an £532k adverse position to budget, includes in year pressures of £1,635k (net of £714k covid pressures and £350k public health funded costs) partially offset by additional savings of £1,103k. Work continues to identify further opportunities in year and for future years to bridge the gaps in budget.
- Additional savings delivered through;
 - **Service reductions £266k**, includes targeted Early Help cuts £201k, corporate function reductions £65
 - **Service efficiencies £399k**, commissioning alternate model targeted at exploitation £331k, negotiations of contracts £52k, changes in practice through remote working £25k
 - **Income generation £322k**, additional health contributions £137k to packages of care, grant funding £185k
 - **Staffing savings £116k**, holding of management vacancies £104k, cessation of protected pay period £12k
 - On target to deliver budgeted savings targets £1,050k

2021/22 KEY ISSUES SCF

- 277 more children in need in 2021/22 driven by Covid & legacy issues
- Some children are being managed in the wrong part of the system, social workers are managing high caseloads leading to drift and delay
- Children are presenting with complex needs , which will escalate if they are not managed at the right time in the right part of the system, so any loss of targeted early help will impact on the demand number for statutory intervention
- A rise in the number of Children looked after the highest in the company's history, due to complexity, Covid and UASC an increase of 27 (12%) on March 2021.
- Recruitment challenges: reputation and legacy narrative of Slough, S114 impact, national shortage of qualified experience workers, competitive market, with higher rates of pay and capped workloads being offered elsewhere
- High reliance on agency staff creating instability of workforce, high turnover of staff due to high caseloads, impacting on children and their families
- National shortage of good placements driving up costs- range from in house fostering provision of £18k to residential placements of circa £240k per annum per child.

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2022/23 SAVINGS PROPOSALS SCF

SCF savings targets of £3,420k including £746k of growth to be covered. Savings of £2,832k have been identified, leaving a gap against target of £588k

- **Service reduction savings £608k** cuts in targeted early help £454k (deletion of 12.3 full time equivalent posts, 29.4% of service, 7.3 FTE of which are currently vacant), reduction in corporate support £154k (deletion of 3 posts, 2 of which will be vacant)
- **Staffing savings £362k** £112k reduction in agency spend from planned release of Innovate teams, restructure of management posts £104k reducing numbers of assistant team managers (currently vacant), reductions in staffing from efficiencies in technology £96k (recording software, improved reporting capabilities), cessation of protect pay period £50k
- **Service efficiencies £1,445k** Commissioning plans £1,396k including alternate provision for exploited teenagers and development of the semi independent market for young people 16+. Overhead efficiencies £49k from reduced printing, mileage & telephony charges.
- **Income generation £74k** Health contribution to packages of care
- **Commercial initiatives £343k** In house fostering recruitment, expectation to recruit a net increase of 8 new carers in year.

DEPARTMENTAL EMERGING PRESSURES

LIKELY TO BE FACED IN 2022/23

- Staffing pressures impacting on our improvement journey, to offer consistently good services to promote the welfare and safeguard children
- Due to decrease in early help staff, statutory caseloads will increase, with a step up rate of 25% could increase the number of children in children's social care by 225, adding significant costs on statutory services
- Risk of a further Covid lockdown and higher numbers of children allocated to early help workers and social workers , will delay interventions and may result in children's needs escalating
- Further increase in demand predicted, due to increasing levels of food poverty from Covid, increase risks to younger children, exploitation of young people, domestic abuse, impact on mental health
- Impact on front line staff from any reductions in business support: essential to effectively manage the system, without them less time will be spent with children and their families.
- Cuts in adult social care and housing are directly impacting on children's lives, causing delays in assessments, transitions and moving on accommodation, causing financial pressures in children's services
- Ofsted inspection expected early 2022

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BUDGET CONSULTATION

Timeline

Consultation with Early help staff to follow review of early help strategic review Plans

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PEOPLE SCRUTINY PANEL

11.11.21

PEOPLE (ADULTS) DIRECTORATE

AGENDA

1. Budget by Service Area
2. 21/22 Budget progress and key issues
3. 22/23 Savings Proposals
4. Emerging Pressures
5. Budget Consultation

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2021/22 BUDGET BY SERVICE

The key controllable service area budgets for 2021/22 are as follows:

Service Area	Expenditure Budget £m	Income Budget £m	Net Budget £m
Adult Social Care	50.227	10.741	39.486
Public Health	6.767	0.23	6.537
Total	56.994	10.971	46.023

This is the budget figures as at Period 6 (Q2)

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2021/22 BUDGET PROGRESS

2021/22 Budget Progress

➤ **Delivery on 2021/22 savings is progressing well – Total £3.837m**

➤ **Savings are split into two areas:**

1. Adult Social Care Transformation Programme Savings – **£2.088m**

So far £1.058m has been delivered and the remainder is on target to be delivered by the end of the financial year

A summary of the transformation programme is on slide 7

2. Adult Social Care Savings – **£1.749m**

So far £1.607 has been delivered and the remainder is on target to be delivered by the end of the financial year.

The main savings areas are:

Direct Payments Recoup £0.3m

Better Care Fund increased income £0.75m

Staffing savings £0.287m

Continuing Health Care £0.25m

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2021/22 KEY ISSUES

- Ongoing impact of the pandemic
- Demand for social care above the planned levels especially over the winter period
- Provider sustainability
- Workforce
- Client income not meeting expected levels
- Social Care Reform and uncertainty

2022/23 SAVINGS PROPOSALS

Savings Target £7.721m

Savings Proposals £5.45m

➤ Adult Social Care Transformation Savings £4.771m

Summarised on slide 7

➤ Direct Payments Recoup £0.15m

➤ Better Care Fund additional income £0.460m

➤ Floating Support Service £0.069m

ADULT SOCIAL CARE TRANSFORMATION PROGRAMME

	<i>Total</i> 2021/22 £'000	<i>Total</i> 2022/23 £'000	<i>Total</i> 2023/24 £'000
Provider Services	300	854	0
Learning Disabilities: Residential Costs	78	78	0
Nursing Costs	182	60	0
Accelerated Shared Lives	54	150	0
Target costs achieved on OP Residential Placements	40	97	0
Provision Changes - Cost Avoidance	692	692	692
Provision Changes - Actual Savings	45	39	39
Target Care Costs	0	1,400	1,250
Diverting Demand at the Front Door	131	131	131
Joint Funding Protocols	150	150	150
Client Contributions	300	1,000	0
Virtual Review Team	116	120	0
TOTAL	1,972	4,771	2,262

DEPARTMENTAL EMERGING PRESSURES LIKELY TO BE FACED IN 2022/23

- Budget gap between expected savings and proposed savings
- Ongoing impact of the pandemic
- Demand for social care above the planned levels especially over the winter period
- Increasing numbers of young people moving into adult social care
- Provider sustainability and costs increasing
- Workforce
- Client income not meeting expected levels
- Social Care Reform and uncertainty
- No or low inflation uplift to providers
- Increasing risk of not meeting statutory duties of the Care Act

BUDGET CONSULTATION

➤ **Provider Services**

Consultation with people who use these services completed by end of August 2021

Consultation with staff underway and due to complete by Dec 2021

➤ **Client charging**

Consultation with people in receipt of social care support on revised charging policy to be completed by end of March 2022 for implementation from April 2022

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SLOUGH BOROUGH COUNCIL

REPORT TO: People Scrutiny Panel

DATE: 11th November 2021

CONTACT OFFICER: Nick Pontone
Democratic Services Lead
(For all Enquiries) (01753) 875120

WARDS: All

PART I
FOR COMMENT AND CONSIDERATION

PEOPLE SCRUTINY PANEL - WORK PROGRAMME 2021/22

1. **Purpose of Report**

For the People Scrutiny Panel to discuss its work programme for 2021-22.

2. **Recommendations/Proposed Action**

That the Panel review the work programme and potential items listed for inclusion.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 The People Scrutiny Panel, along with the Overview & Scrutiny Committee and other Scrutiny Panels combine to meet the local authority's statutory requirement to provide public transparency and accountability, ensuring the best outcomes for the residents of Slough.

3.2 The effective scrutiny of the council's decision making and work in the area of health and social care underpins the delivery of all four of the Joint Slough Wellbeing Strategy priorities:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

3.3 The work of the Health Scrutiny Panel also reflects the following priorities of the Five Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful.
- Outcome 2: Our people will be healthier and manage their own care needs.

4. **Other Implications**

(a) Financial

There are no financial implications of proposed action.

(b) Risk Management

There are no risk management implications of proposed action.

(c) Human Rights Act and other Legal Implications

There are no Human Rights Act implications arising from this report.

(d) Equalities Impact Assessment

There are no Equalities implications arising from this report.

5. **Supporting Information**

5.1 This work programme should cover all aspects of the People Scrutiny Panel's remit, including both Adult and Children's Services.

5.2 The work programme is a flexible document which will be continually reviewed throughout the municipal year. It will be updated to take into account requests for consideration of issues from members of the People Scrutiny Panel.

6. **Conclusion**

This report is intended to provide the People Scrutiny Panel with the opportunity to review its upcoming work programme and make any amendments it feels are required.

7. **Appendices Attached**

A - Work Programme for 2021/22 Municipal Year

8. **Background Papers**

None.

PEOPLE SCRUTINY PANEL
WORK PROGRAMME 2021/2022

Meeting Date
11 November 2021
<ul style="list-style-type: none"> • Budget Proposals relating to People (Adults) and People (Children) directorates
2 December 2021
<ul style="list-style-type: none"> •
31 January 2022
<ul style="list-style-type: none"> • Final Budget Proposals for People (Adults), People (Children) and Slough Children First
31 March 2022
<ul style="list-style-type: none"> •

Items to be scheduled

- Safeguarding Annual Report (standing annual item)
- Scrutiny of external health bodies and organisation (statutory role of scrutiny)
- Slough Children First Progress Report (for scrutiny)
- School Places Strategy (added by Panel 13/09/21)
- Outcomes for Children (added by Panel 13/09/21)
- Annual Education Standards report (added by Panel 13/09/21)
- Health plans for children (added by Panel 13/09/21)

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MEMBERS' ATTENDANCE RECORD 2021/22
PEOPLE SCRUTINY PANEL

COUNCILLOR	<u>30/06/21</u> CANCELLED	16/09/21	<u>28/10/21</u> MOVED TO <u>11/11/21</u>	11/11/21	02/12/21	31/01/22	31/03/22
Qaseem (Chair)		P					
Kelly (Vice-Chair)		P					
Ajaib		P					
Basra		P					
Begum		P					
Brooker		P					
Matloob		P					
Mohammad		P					
Sandhu		P					

P = Present for whole meeting P* = Present for part of meeting Ap = Apologies given Ab = Absent, no apologies given

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